

Sai Nay Lin Thar

Full Stack Developer

sainaylinthar@gmail.com

[GitHub](#) | [LinkedIn](#) | [Portfolio](#)

Summary

A Full-Stack Developer focused on building efficient, scalable, and maintainable software solutions. Experienced in PHP, Laravel, JavaScript, React, Node.js, MySQL, Redis, Docker, REST APIs, and multi-tenant systems, with hands-on experience in HRMS, payroll, event ticketing, payment integration, and backend API design. Skilled at turning business requirements into reliable, production-ready applications.

Skills

Languages:

JavaScript, TypeScript, PHP

Frameworks and runtimes:

Laravel, Express.js, Node.js, React, Next.js, NestJS

Database:

MySQL, MongoDB, Redis, SQLite

Tools and platforms:

Git, GitHub, GitHub Actions, Docker, Vercel, AWS, Postman, JetBrains Tools, VS Code, WebStorm, PHPStorm, Yarn, PNPM, Nginx, Notion, Monday.com

Currently learning:

Advanced React, Next.js, TypeScript, AWS, CI/CD, and scalable full-stack architecture

Education

NCC Education

Level 5 Diploma in Computing | 2025 – Present

- Studying advanced computing with a focus on software development, backend development, security, mobile apps and IT project management.

NCC Education

Level 4 Diploma in Computing | 2024 – 2025

- Core IT and computing fundamentals as a base for further study.

Dagon University (Yangon)

Mathematics | 2017 – 2020

- Built a strong foundation in analytical thinking, logical reasoning, and problem-solving through core mathematics studies before transitioning into software development.

Experiences

[Better Technologies Pte.Ltd \(Better HR\)](#)

Backend Developer (09/2024 – Present)

Projects:

- Better HR Multi-Tenant Human Resource Management System
- Better HR AI Agents
- Customer Management Tool (Internal)

Technologies:

- Laravel, PHP, MySQL
- Docker, Redis, AWS
- GraphQL, REST API
- Git, GitHub

Responsibilities:

- Started as a Web Backend Developer Trainee and transitioned into a full-time Backend Developer role after contributing to real production features.
- Developed and maintained backend features for Better HR's multi-tenant HRMS, serving clients across multiple countries.
- Played a key role in designing and launching the Philippines Payroll System as Better HR's 7th payroll country, including payroll calculations, statutory deductions, government reports, automated validation, and performance optimization.
- Developed backend features for Better HR AI Agents, supporting HR automation, AI-assisted workflows, intelligent employee support, and streamlined HR operations.
- Worked across core HRMS modules including Payroll, Attendance, Leave, Employee Records, Workforce Management, Custom Forms, Payroll Data Center, Labour Hour Monitor, Project Duration Tracker, reporting, and mobile self-service backend features.
- Built scalable APIs, maintained clean database structures, improved backend performance, resolved production issues, and collaborated with QA teams for stable releases.
- Participated in code reviews, debugging, and knowledge sharing while following backend best practices.

[Tech Breeze](#)

Backend Developer (Freelance)

Project:

- Breeze Events — Event Management & Ticketing Platform

Technologies:

- Laravel 12, PHP 8.2, MySQL, Redis, Docker, Git, GitHub Action
- Laravel Sanctum, Laravel Verber, Laravel Octane, FrankenPHP
- Yoma MMQR, in-app wallet, RSA + AES-256-CBC encryption
- AWS S3, Firebase Notification, SmsPoh, Resend (Email)

Responsibilities:

- Designed and built a production-ready Laravel REST API for a mobile-first event management and ticketing platform.
- Implemented Yoma MMQR and in-app wallet payment flows with order/payment status handling, payment polling, automatic expiration, and concurrency-safe table release.
- Built secure mobile payload encryption using RSA and AES-256-CBC for sensitive API communication.
- Integrated Laravel Reverb to broadcast real-time payment status updates to mobile clients.
- Developed event creation, drafting, publishing, ticket type management, table reservation, creator onboarding, and creator verification workflows.
- Built in-app and FCM push notification features with background job support for bulk campaigns.
- Implemented OTP authentication, multi-device session management, Laravel Sanctum authentication, and secure API access.
- Maintained feature tests and collaborated with mobile/frontend teams on API contracts, response schemas, and Postman documentation.